

Job Title: Legal Counsel

Department: Legal

Location: Marine Lines, Mumbai

About Us:

Dai-ichi is a leading specialty chemicals company, dedicated to innovation, sustainability, and operational excellence. We pride ourselves on upholding the highest ethical standards across our operations. We are seeking an experienced Legal Manager to provide strategic legal advice and manage the company's legal matters.

Job Summary:

As Legal Manager at Dai-ichi, you will be responsible for independently handling all legal matters related to the company. This includes providing legal counsel to management, overseeing contract management, ensuring compliance with applicable laws, managing legal risks, and liaising with internal and external stakeholders. You will also be responsible for the management of corporate legal issues, statutory compliance, and managing legal proceedings to safeguard the company's interests.

Key Responsibilities:

- **Strategic Legal Counsel:**
 - Provide legal and business advice to the company's management on various legal issues.
 - Act as a trusted advisor, ensuring legal and regulatory compliance across all departments.
- **Contract Management:**
 - Lead contract negotiations and serve as the first point of contact for legal matters related to agreements such as Agency, Distributor, Confidentiality, Tolling, Manufacturing, Transporter, and CHA.
 - Draft, review, and finalize corporate contracts, agreements, legal documentation, and respond to legal notices.
- **Stakeholder Collaboration:**
 - Liaise with stakeholders across Sales, HR, Commercial, Finance, Production, and Factory Teams to provide legal advice and ensure compliance with internal and external legal requirements.
- **Legal Compliance & Risk Management:**
 - Analyze legal implications of various matters, ensure compliance with applicable laws and company standards.
 - Handle statutory compliance programs, including formulating policies, SOPs, and POSH policies.
- **Litigation & External Coordination:**
 - Liaise with external advocates for trial or court proceedings, and represent the company in legal matters, minimizing legal risks and violations.

- **Regulatory & Compliance Guidance:**
 - Provide guidance on new products and services, ensuring compliance with all applicable regulatory requirements and legal standards.
- **Property & Intellectual Property Management:**
 - Manage all legal matters related to the company's property and intellectual property, including trademarks.

Job Requirements:

- **Qualifications:**
 - LLB with 7+ years of experience working with a top legal firm or corporate legal department.
 - Experience in the manufacturing industry is preferred.
- **Skills & Experience:**
 - Strong experience in contract management, legal compliance, and corporate governance.
 - Ability to manage legal risks and provide strategic legal counsel to various stakeholders.
 - Proven ability to manage litigation, liaise with external advocates, and ensure compliance with all applicable regulations.

Why Join Dai-ichi:

- Join a dynamic, forward-thinking company with a commitment to innovation and excellence.
- Work in a role that provides an opportunity to directly impact company operations and growth.
- Competitive compensation and benefits package.