

Familiarisation Programme for Independent Directors

In terms of Regulation 25(7) and Regulation 46(2)(i) of SEBI (Listing Obligations & Disclosure Requirements) Regulations, 2015, the listed entity to conduct familiarization programme for the independent directors, so as to familiarise them about the nature of the industry in which the Company operates, business model of the Company, roles, rights, responsibilities of independent directors and other relevant information of the Company. Dai-ichi Karkaria Limited facilitates the members of its Board to familiarise themselves with the industry and its operation.

Details of training imparted to Independent Directors for F.Y. 2023-24

Prog. No.	Programmes/Areas covered	Names of Directors	Time spent through				Total hours	Time spent cumulatively (from FY 2020-21 upto FY 2023-24)
			NRC meeting	Audit Committee	Board meeting	Other medium		
Training on Induction								
1	i. Role on the Board, duties & liabilities, code of conduct, rights, responsibilities, of the Independent Directors at the time of induction through Letter of appointment. ii. Composition of the Board and various Committees. iii. Overview of the Company and access to information which enables to perform their roles and responsibilities.	Mr. Behram Sorabji* Mr. Cyrus Bagwadia*	-	-	-	30 Minutes	0.5 hours	0.5 hours
Ongoing Training								
2	Business & Industry overview and Quarterly Updates	Mr. Kavas Patel# Mr. Keki Elavia#	-	-	2 hours	-	2 hours	8 hours
3	Sales Performance & Strategy	Mr. Behram Sorabji	-	-	2 hours	-	2 hours	8 hours
4	Legal & Regulatory updates	Mr. Cyrus Bagwadia	-	30 minutes	1 hour	-	1.5 hour	7.20 hours
5	Internal control process & mechanism	Mr. Ashok Hiremath	-	1 hour	-	-	1 hour	4 hours
6	Governance related matters		-	-	30 Minutes	-	30 Minutes	1.5 hours

* Appointed as Independent Directors effective August 11, 2023.

Retired as Independent Directors effective September 22, 2023.