



QUALITY, ENVIRONMENT, HEALTH AND SAFETY POLICY

DAI-ICHI KARKARIA LIMITED is a leading specialty chemical company in India, with over 60 years of experience in manufacturing and supplying high-performance chemicals globally. Our focus is on achieving business excellence by delivering innovative products that consistently meet the highest standards of quality and performance. We uphold the highest standards of business ethics and are committed to maintaining a safe and clean work environment.

Environmental, Health, and Safety (EHS) protection is a collective responsibility shared by all employees, including workers, staff, managers, contractors, sub-contractors, and transporters. It is crucial that everyone's actions contribute to protecting the environment and ensuring the health and safety of all.

- We are committed to achieving the highest level of customer satisfaction by delivering quality products and services that meet both national and international standards.
- Continuous improvement is a key focus, as we are dedicated to enhancing our manufacturing processes and technologies. We integrate quality, environmental, and occupational health and safety practices into our business processes to improve overall performance.
- Employee involvement is vital, and we actively involve workers, staff, and other relevant parties in the effective implementation of our Integrated Management System. This includes ongoing training and awareness to improve performance.
- Compliance with all applicable regulations related to our products, services, environment, and occupational health and safety is a priority.
- We provide a safe and healthy working environment for all employees to prevent injuries and illnesses.
- All operations are conducted with a focus on preventing harm to employees, contractors, the local community, and the environment.
- We promote awareness within the local community about environmental preservation and support initiatives to maintain a clean environment.
- We are committed to protecting the environment by preventing pollution, eliminating hazards, reducing occupational health and safety risks, and continually improving through workplace monitoring, safety audits, risk assessments, and the integration of safety criteria in planning and procurement for new projects, modifications, and expansions.
- We are dedicated to continually improving our Quality, Occupational Health & Safety, and Environment Management systems.

A handwritten signature in black ink, appearing to read "Meher Taff", is written in a cursive style.

Ms. Meher Taff

Managing Director

Date: 05/10/2024