

Brief profile of Directors including directorship in body corporates:

Mrs. Shernaz Vakil,

Chairperson & Whole-time Director

Mrs. Shernaz Vakil holds an M.A. degree in Industrial Psychology from Bombay University and M.B.A. degree from U.S.A. and has more than 40 years of experience in business. She has played a vital role in the success of the Company. Under her able and dynamic leadership, the Company has undertaken all round measures for restructuring the business of the Company. Mrs. Shernaz Vakil is well recognized for her entrepreneur skills of managing business activities of the Company. She is involved in project implementation, policy planning, vision & strategy and long-term development activities of the Company, besides Corporate Governance.

She is also on Board of ChampionX Dai-ichi India Private Limited, Indian Oxides and Chemicals Private Limited, Dai-ichi Goseichemicals India Limited, Rose Investments Limited, SFV Properties Private Limited, Natch Products and Services Private Limited and Performance Polymers & Chemicals Private Limited. She is also a trustee in Maneckji and Shirinbai Neterwala Foundation.

She is a member of Stakeholders Relationship Committee, Nomination and Remuneration Committee and Corporate Social Responsibility Committee of the Board of Directors of Dai-ichi Karkaria Limited.

Ms. Meher Vakil Taff,

Managing Director

Ms. Meher Vakil Taff holds a Bachelor of Arts in Economics and Business Institutions from Northwestern University, Illinois, USA. She has extensive experience in Marketing, Sales, Business Development, Business Operations Strategy, and Technology Innovation. She plays an active role in designing and implementing business strategies while establishing policies that foster company culture and a vision for sustainable growth.

She spent a decade working in New York City, where she held leadership roles in multiple companies, focusing on Marketing, Sales, and Business Strategy.

Meher is also the Co-founder of Natch Products and Services Private Limited, a Mumbai based snack food company.

She serves on the Board of Natch Products and Services Private Limited, Rose Investments Limited, and SFV Properties Private Limited.

In addition to being the Managing Director of Dai-ichi, she is a member of the Stakeholders Relationship Committee and the Corporate Social Responsibility Committee of the Board of Directors.

Mr. Adi Jehangir,

Non-Executive Director

Mr. Adi Jehangir is a Commerce Graduate and has more than 30 years of experience in Investment Business. He is one of the promoters of the Company. He is a Director of the company since 1986.

He is on Board of Jehangir Brand Management Private Limited and Boardview Research Private Limited. He is also a Designated Partner in LLPs like Cowhill Enterprises LLP, Goodearth Enterprises LLP, Amerado Enterprises LLP, Cowasji Jehangir Enterprises LLP and Wildflower Enterprises LLP.

He is Chairman of Stakeholders Relationship Committee and member of Corporate Social Responsibility Committee of the Board of Directors of Dai-ichi Karkaria Limited.

Mr. Ashok Hiremath
Independent Director

Mr. Ashok Hiremath, has a Master's degree in Engineering from University of Oxford and a Post Graduate Diploma in Chemical Engineering from University College, University of London. He has more than 40 years of experience in the Chemical Industry. He founded Astec LifeSciences Limited in 1994. He was awarded the Dombivli Giants Award for Industry in 2008 and the Udyog Rattan Award by the Institute of Economic Studies in 2010 and several other awards for his excellence in chemical Industry.

He is also on the Board of Astec Lifesciences Limited, Behram Chemicals Private Limited, Astec Crop Care Private Limited, Sahbhagi Financial Advisory Private Limited, Altimax Financial Services Private Limited and Fairdeal Wealth Advisory Private Limited. He is also a Designated Partner in Cabernet Trading and Advisors LLP. He is also a trustee in Psychoanalytical Therapy and Research Centre, public charitable trust.

He is Chairman of the Audit Committee, Nomination and Remuneration Committee, Corporate Social Responsibility Committee and a member of Stakeholders Relationship Committee of the Board of Directors of Dai-ichi Karkaria Limited.

Mr. Behram Sorabji
Independent Director

Mr. Behram Sorabji is a B. Tech (Hons.) IIT Bombay, Silver Medalist from 1970 batch. He has worked with various MNCs in metal trade and has held commercial functions as Director, in international metal trade. He has worked in Ferro Alloy Industry and was carrying out manufacturing and marketing activities for 40 years. He has represented several International Companies in India. He was also responsible for India v/s. USSR nonferrous metal trade for many years.

He is on the Board of Dai-ichi Karkaria Limited and member of Audit Committee, Nomination and Remuneration Committee and Corporate Social Responsibility Committee of the Board of Directors of Dai-ichi Karkaria Limited.

Mr. Srinivasan Vishwanathan
Independent Director

Mr. Srinivasan Vishwanathan, an experienced Finance leader with diverse industry background and having strong business expertise in leadership positions across finance verticals including IT, Legal, M&A, Capital raising & Investor relations. He is a Chartered Accountant and a Company Secretary and has completed multiple leadership courses from IIM-Ahmedabad, University of Michigan and Harvard Business School. Mr. Srinivasan held various key senior positions at the Godrej Group Companies and was awarded by Financial Express Best CFO Award in the large enterprises category in 2020.

He is also on the Board of The Bombay Dyeing and Manufacturing Company Limited.

He is Member of the Audit Committee and Nomination and Remuneration Committee of the Board of Directors of Dai-ichi Karkaria Limited.