

Familiarisation Programme for Independent Directors

In terms of Regulation 25(7) and Regulation 46(2)(i) of SEBI (Listing Obligations & Disclosure Requirements) Regulations, 2015, the listed entity to conduct familiarization programme for the independent directors, so as to familiarise them about the nature of the industry in which the Company operates, business model of the Company, roles, rights, responsibilities of independent directors and other relevant information of the Company. Dai-ichi Karkaria Limited facilitates the members of its Board to familiarise themselves with the industry and its operation.

Details of training imparted to Independent Directors for F.Y. 2024-25

Prog. No.	Programmes/Areas covered	Names of Directors	Time spent through				Total hours	Time spent cumulatively (FY 2020-21 upto FY 2024-25)
			NRC meeting	Audit Committee	Board meeting	Other medium		
Training on Induction								
1	<p>i. Company's year-wise mile-stone from the date of incorporation and commencement of production to the present date.</p> <p>ii. Induction training with Senior Plant officials covering types of products produced and plants installed in Company, Capacity utilisation achieved for each plants for FY 2024-25, Engineering utilities and its strategic initiatives, Planned projects, Safety Infrastructure and systems and activities carried out to ensure Safety Culture at Plant, Environment Sustainability, Certificates and Accreditations, Quality Control Process and Supply Chain initiatives.</p> <p>iii. Company's Capabilities and Industrial segments, including an explanations of the specification of each segments that the Company caters to.</p>	Mr. Srinivasan Vishwanathan*	-	-	-	3 hours	3 hours	4 hours

Ongoing Training								
Prog. No.	Programmes/Areas covered	Names of Directors	Time spent through				Total hours	Time spent cumulatively (FY 2020-21 upto FY 2024-25)
			NRC meeting	Audit Committee	Board meeting	Other medium		
2	Business & Industry overview/ Updates	Mr. Ashok Hiremath	-		2 hours		2 hours	10 hours
3	Sales Performance & Strategy	Mr. Behram Sorabji	-	-	2 hours	-	2 hours	10 hours
4	Legal, Safety measures & Regulatory updates	Mr. Cyrus Bagwadia# Mr. Srinivasan Vishwanathan*	-	30 minutes	1 hour 30 minutes	-	2 hours	9.20 hours
5	Internal control process & mechanism		-	1 hour	-	-	1 hour	5 hours
6	Governance related matters		-	-	30 Minutes	-	30 Minutes	2 hours

Ceased as Independent Directors effective January 23, 2025.

* Appointed as Independent Directors effective January 23, 2025.