

February 6, 2026

**BSE Limited,**  
Phiroze Jeejeebhoy Towers,  
Dalal Street, Mumbai 400 001.

Dear Sir/ Madam,

**Sub: Intimation under Regulation 30 of Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015.**

**Ref: Dai-ichi Karkaria Limited (Scrip Code No. 526821)**

Pursuant to Regulation 30 read with Part A of Schedule III to the SEBI (Listing Obligations & Disclosure Requirements) Regulations, 2015, ("**Listing Regulations**") we hereby inform that, based on the recommendation of the Nomination and Remuneration Committee, the Board of Directors of the Company at their meeting held today i.e. February 6, 2026 inter alia, considered and approved the following:

- 1) Took note of the intimation received from Mrs. Shernaz Vakil (DIN: 00002519), Chairperson and Whole-time Director, expressing her decision to forgo the Annual increment and Performance-linked incentive for the Financial Year 2026–2027.
- 2) Approved the designation of Ms. Meher Vakil Taff (DIN: 07778396), Managing Director of the Company, as Vice-Chairperson, Chief Executive Officer and Managing Director of the Company with effect from April 1, 2026.
- 3) Approved re-appointment of Ms. Meher Vakil Taff (DIN: 07778396) as Managing Director of the Company for a period of three years commencing from April 1, 2026, to March 31, 2029, including the terms of her re-appointment and remuneration and her designation as Vice-Chairperson, Chief Executive Officer and Managing Director of the Company, subject to the approval of the Members of the Company.

Further, we hereby confirm that Ms. Meher Vakil Taff is not debarred from holding the office of Director by virtue of any order of the Securities and Exchange Board of India (SEBI) or any other authority.

The information required pursuant to provision of Schedule III of the Regulations for re-appointment of Director is enclosed as **Annexure 1**.

Thanking you,

For **DAI-ICHI KARKARIA LIMITED**

Ankit Shah  
Company Secretary & Compliance Officer

**Encl: as above**

## Annexure 1

Disclosure required pursuant to Regulation 30 of the Listing Regulations read with Para A of Part A of Schedule III to the Listing Regulations read with the SEBI Master Circular HO/49/14/14(7)2025-CFD-POD2/I/3762/2026 dated January 30, 2026, with regard to Re-appointment of Directors is given herein under:

Sr. No	Disclosure Requirement	Meher Vakil Taff (DIN: 07778396)
1	Reason for change viz. appointment, re-appointment, <del>resignation, removal, death or otherwise</del>	<p>i) Designation of Ms. Meher Vakil Taff (DIN: 07778396), Managing Director of the Company, as Vice-Chairperson, Chief Executive Officer and Managing Director of the Company with effect from April 1, 2026.</p> <p>ii) Re-appointment of Ms. Meher Vakil Taff (DIN: 07778396) as Managing Director of the Company for a period of three years commencing from April 1, 2026, to March 31, 2029, including the terms of her re-appointment and remuneration and her designation as Vice-Chairperson, Chief Executive Officer and Managing Director of the Company, subject to the approval of the Members of the Company.</p>
2	Date of appointment/ re-appointment & term of appointment/ re-appointment	Re-appointment for a term of 3 years from 1st April 2026 to 31st March 2029, subject to the approval of shareholders.
3	Brief profile	<p>Ms. Meher Vakil Taff, 40 years, is the Managing Director of the Company and a Member of the Stakeholders Relationship Committee and the Corporate Social Responsibility Committee. She has been associated with the Company for the past 10 years and has been closely involved in its strategic development and growth during this period.</p> <p>Ms. Meher Vakil Taff holds a Bachelor of Arts in Economics and Business Institutions from Northwestern University, Illinois, USA, and brings strong expertise in Marketing and Business Development, along with a sound understanding of business operations and stakeholder management.</p> <p>Ms. Meher Vakil Taff is recognized for her contributions to improving efficiency, execution discipline, and coordination across key functions including Marketing, Sales, IT, Finance, HR, and Production. She has been actively involved in designing and implementing business strategies, operating frameworks, and internal policies that strengthen performance, reinforce organizational culture, and support sustainable growth. Her professional experience includes working closely with multiple New York based companies on initiatives related to Marketing and Sales strategy, Business Operations, and Technology driven innovation, bringing valuable international perspective and best practices to the Company.</p>
4	Disclosure of relationships between Directors	Ms. Meher Vakil Taff is the daughter of Mrs. Shernaz Vakil, Chairperson and Whole-time Director of the Company.