

Familiarisation Programme for Independent Directors

In terms of Regulation 25(7) and Regulation 46(2)(i) of SEBI (Listing Obligations & Disclosure Requirements) Regulations, 2015, the listed entity to conduct familiarization programme for the independent directors, so as to familiarize them about the nature of the industry in which the Company operates, business model of the Company, roles, rights, responsibilities of independent directors and other relevant information of the Company. Dai-ichi Karkaria Limited facilitates the members of its Board to familiarise themselves with the industry and its operation.

Details of training imparted to Independent Directors for F.Y. 2025-26:

Ongoing Training								
Prog. No.	Programmes/Areas covered	Names of Directors	Time spent through				Total hours	Time spent cumulatively (FY 2020-21 upto FY 2025-26)
			NRC meeting	Audit Committee	Board meeting	Other medium		
1	Business & Industry overview/ Updates	Mr. Ashok Hiremath	-		2 hours		2 hours	12 hours
2	Sales Performance & Strategy	Mr. Behram Sorabji	-	-	2 hours	-	2 hours	12 hours
3	Legal, Safety measures & Regulatory updates	Mr. Srinivasan Vishwanathan	-	40 minutes	1 hour 30 minutes	-	2.10 hours	11.30 hours
4	Internal control process & mechanism		-	1 hour	-	-	1 hour	6 hours
5	Governance related matters		-	-	30 Minutes	-	30 Minutes	2.30 hours